

**MINUTES  
OF THE  
LA PAZ COUNTY BOARD OF SUPERVISORS  
Tuesday, April 24, 2018, 9:00 a.m.  
Special Meeting**

Vice Chairman Minor called the April 24, 2018, special meeting of the La Paz County Board of Supervisors to order at 10:00 a.m. Elected Officials and Department Heads present were: Chairman Wilson (telephonically), Vice Chairman Minor, Supervisor Irwin, County Administrator Drake, Public Works Director Simmons, Community Development Administrator Yackley, Facility Maintenance Supervisor Harder, Shop Director Braska, Elections Director Scholl, Treasurer Castro, Recorder Baker, Assessor Camacho; and Deputy Clerk of the Board Green.

**Discussion and possible action regarding the employer/employee contributions to AZLGEBT for FY2018/2019 – Board of Supervisors**

Finance Director Krukemyer gave a power point presentation and distributed a printout of the same. He explained the deductions and contributions made per month as indicated on payroll checks for health coverages.

He explained that the portions the employee pays, depending on their coverages; noting that the County currently pays \$1.8 million in premium for medical costs for all its employees.

He discussed at length the different plans and the formula used that employees pay on the current program.

He discussed the increase in premiums for the next fiscal year, noting that it would increase approximately 10%. He stated that he proposed that the employees would pay the increase.

Finance Director Krukemyer was not familiar with what was health care premium law relating to what employers were supposed to pay; however, he was informed by Collins and Associates what those numbers were.

Chairman Wilson pointed out an error in calculation in the numbers presented to the Board, noting that it did not affect the numbers calculated for the employee's portion of health care that would increase.

Vice Chairman Minor stated that salaries and raises were a topic every year for the County and it was costs such as health care that continued to take the dollars.

Discussion ensued regarding the increase in costs the employees were proposed to take on and a possible COLA wage increase in the future.

County Administrator Drake stated that he felt a 3% COLA would offset some of the increase in health premiums, with a larger benefit going to the pension benefit. He added it would be up to the Board to make that decision.

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Chairman Wilson stated that the increase was not something the Board wished to make; however, it was needed for all the reasons discussed.

**VICE CHAIRMAN MINOR MOVED** to approve the recommendation regarding the employer/employee contributions to AZLGEBT for FY2018/2019. Motion seconded by Chairman Wilson, passed unanimously.

**Adjournment**

Vice Chairman Minor adjourned the meeting at 9:50 a.m.

APPROVED:

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/s/  
D. L. Wilson, Chairman

ATTEST:

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/s/  
Diane Green, Deputy Clerk of the Board